

DESCRIPTION:

The Nurse implements the health services program of the district by performing duties and responsibilities included on the list below. The duties are performed in response to administrative direction from each school site and the supervisor, working within the time constraints of the position. The thrust of the school health program is to assess, improve, and protect the health of students and school personnel in accordance with state law, district policies and procedures, administrative direction, and/or exceptional health needs.

DUTIES AND RESPONSIBILITIES:

- Assess and evaluate the health and development status of students in order to make a "nursing diagnosis"* and establish priority for action.
- Review health information in cumulative, confidential, and California Children Services records.
- Obtain medical reports and developmental health histories.
- Conduct observations and individual and/or group conferences with school personnel, community agencies, parents, and students.
- Interpret students' health and developmental status and medical findings to school personnel, parents, and students by means of conferences, inservice education, bulletins, reports and records.
- Counsel and plan action for elimination, limiting, or accepting students' health problems which interfere with effective learning, or make recommendations regarding needed modification of the school environment or program.
- Motivate and guide the persons responsible for students' health to appropriate resources.
- Provide health screening for students referred to Child Study and/or Special Education.
- Investigate and obtain assistance for students with unmet health problems.
- Serve as a health consultant and resource person in the health instruction program by providing current scientific information from related fields such as nutrition, dentistry, psychiatry, and medicine.
- Recommend free and inexpensive materials.
- Cooperate with teachers in developing health education units/curriculum.
- Schedule and provide for implementation of the state mandated screening programs (vision, hearing, scoliosis, etc.) Report findings to parent/guardian with referral for appropriate care and follow-up as indicated. Report results of screening and school nurse recommendations to teachers and other appropriate personnel. Follow through on medical recommendations.
- Assist in control of communicable diseases.
- Be a resource to Child Study and I.E.P. (Individual Educational Plan) teams regarding health/medical concerns.
- Assume leadership in recommending the development and periodic revision of district policies and programs dealing with first aid and care of ill students.
- Plan and conduct regular school staff development programs: On identification of ill students; First aid so that staff at the immediate site is prepared to handle all routine first aid; On cardiopulmonary resuscitation so that the site staff is prepared to administer emergency care for major accidents. (The Nurse will assist site administrators in recommending policies for emergency care of injured students in the school nurse's absence.)
- Adjunct Duties
- Continue own professional growth and utilize the knowledge, research, skills, or related literature as they apply to the health needs of students, staff, or programs in the district. Work with community and parent groups to publicize and interpret the health services program.
- Prepare health reports and keep accurate health records.
- Provide written recommendations for improvement of the health services program annually to the supervisor.
- Perform other duties as assigned by supervisor.

SUPERVISION:

The Nurse works under the general supervision of the Assistant Superintendent, Instructional Services, and in cooperation with the site principal.

STATUS:

The Nurse is a member of the teachers' negotiating unit and will hold a valid California License as a Registered Nurse, and appropriate credentials according to the Education Code, including certification as an audiometrist.

* "Nursing Diagnosis" (Immediate decision made as to seriousness of an accident and/or injury for medical referral. Tentative

diagnosis made regarding ill students as to the degree of illness, possibility of communicable disease, or malingering) - term accepted by AMA, ANA.